

→ Eco-Bat Technologies Ltd.
2777 N. Stemmons Freeway
Suite 1850
Dallas, TX 75207

Tel. +1 972-996-0489

ecobat.usa@ecobat.co
www.ecobatgroup.com

Code of Ethics and Business Conduct - CEO Message

ECOBAT and its global subsidiaries hold honesty and integrity in the highest regard and both are underpinned by the company's corporate culture and value set. When faced with difficult decisions during the course of work, we always choose the ethical course of action where accountability, respect, and trust are not sacrificed in pursuit of profit or unwarranted personal gain.

The ECOBAT Board of Directors and Senior Management Team are committed to the company's core values and expect that same commitment from every employee. Ethical behavior; superior product offerings; high service quality; health, safety and environmental leadership; technology innovation - these values define ECOBAT. Gaining and maintaining the trust and respect of our stakeholders is the responsibility of every individual in the company. Our Code of Ethics and Business Conduct is designed to help each of us understand and meet that expectation.

The Code provides the underlying structure of policies that govern how we as a company choose to conduct business around the world. The principles support full compliance with applicable laws and represent the practical manner in how our values influence our daily lives.



Jimmy R. Herring
President and CEO